



CITY COUNCIL MEETING MINUTES

**Pelham City Hall
City Council Chambers
December 1, 2025 – 7:00 p.m.**

Proper notice of the regularly scheduled meeting of the Pelham City Council was given in advance of such a public meeting and the notice remained posted throughout the scheduled meeting.

Date: December 1, 2025
Time: 7:00 p.m.
Place: Pelham City Hall – City Council Chambers
Present: President of the Council Chad Leverett
Councilmember Michelle Power
Councilmember Christine Townes
Councilmember Markus Hal Snowden
Councilmember Michael Harris
Mayor Rick Wash

CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE

Council President Leverett called the meeting to order at 7:11 p.m. Council President Leverett led the invocation. The Pledge of Allegiance was led by Councilmember Power.

RECORD OF ATTENDANCE

The City Clerk/Treasurer recorded the attendance of the elected officials and announced a quorum was present. City Manager Gretchen DiFante and City Attorney Josh Arnold were present.

CONSENT AGENDA

A consent agenda is presented by the presiding officer at the beginning of a council meeting. Items presented on the consent agenda are considered routine and/or non-controversial, are organized apart from the rest of the agenda, and are adopted by general consent and vote by the city council without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be considered either immediately after the consent agenda is approved or placed on the agenda at the discretion of the presiding officer and City Council.

1. Approval of the December 1, 2025 City Council Agenda
2. Approval of the November 17, 2025 Regular Council Meeting Minutes
3. **Resolution 2025-12-01-01** for consideration to approve an Alabama Department of Revenue Tax Abatement Agreement between the City of Pelham, Edgar's Old Style Bakery, LLC, and Dotry Enterprises, LLC
4. **Resolution 2025-12-01-02** for consideration to approve an Alabama Department of Revenue Tax Abatement Agreement between the City of Pelham, Alabama, Research Solutions Group, Inc., and JPM Investments, LLC
5. **Resolution 2025-12-01-03** for consideration to authorize an agreement with Franklin Covey Co.
6. **Resolution 2025-12-01-04** for consideration to authorize two (2) Lighting Services Agreements with Alabama Power Company
7. **Resolution 2025-12-01-05** for consideration to authorize an addendum to the Master Equity Lease Agreement between the City of Pelham and Enterprise Fleet Management

- 8. **Resolution 2025-12-01-06** for consideration to appoint a City Clerk/Treasurer
- 9. **Resolution 2025-12-01-07** for consideration to affirm the Mayor's appointment for Chief of Police
- 10. **Resolution 2025-12-01-08** for consideration to affirm the Mayor's appointment for Fire Chief

Council President Leverett stated the complete text of the agenda, minutes, ordinances, and resolutions are available at Pelham City Hall and online at www.pelhamalabama.gov.

Councilmember Harris made a motion to adopt the Consent Agenda as presented by Council President Leverett. Councilmember Snowden seconded the motion.

There being no further discussion, Council President Leverett asked the City Clerk/Treasurer for a roll call vote. The vote to adopt the Consent Agenda was recorded as follows:

Chad Leverett, Council President	<u>Yes</u>
Michelle Power, Council Member	<u>Yes</u>
Christine Townes, Council Member	<u>Yes</u>
Markus Hal Snowden, Council Member	<u>Yes</u>
Michael Harris, Council Member	<u>Yes</u>

The motion to adopt the Consent Agenda passed unanimously by roll call vote of those members present and the President of the Council declared the same passed and adopted.

PUBLIC HEARING(S) – None

MAYOR'S REPORT/COMMENTS

Mayor Wash made the following comments:

- Thanked everyone for continuing to attend city council meetings and for caring about what is going on in the City of Pelham.
- He said he hoped everyone had a great Thanksgiving and had time to reflect on what is good in their life. He said it is important to be thankful and to cherish moments with loved ones.

PROCLAMATION(S) AND RESOLUTION(S) BY THE MAYOR AND OTHERS – None

REPORT BY THE CITY MANAGER

City Manager Gretchen DiFante noted the annual End of the Year Report will be on December 15, 2025 during the City Council Meeting at 7:00 p.m.

- 1. Recognition of Fire Department Captain Wes Greene and Brandon “Blue” Berry

Fire Chief Mike Reid recognized Fire Department Captain Wes Greene and Brandon “Blue” Berry for their continued involvement at Camp Conquest which is a summer camp program designed to respond to the needs of pediatric burn survivors. Camp Conquest says when a child leaves the hospital after physically recovering from their burns, they return to their schools, friends, and families where they are often the only burn survivor. They must contend with many difficult psychological, physical, and emotional issues. The camp understands the importance for children and teens to be with other kids who have experienced the same injuries and painful rehabilitation.

Chief Reid noted Captain Greene and Camp Counselor Berry were invited to represent the State of Alabama at the International Burn Camp in Washington, D.C. earlier this year.

Captain Greene thanked the mayor and city council for the continued support of Camp Conquest. He said the City of Pelham has been a long-time supporter of the program and it is a pleasure to be there supporting kids in need. Mr. Berry introduced his family members in attendance tonight.

REPORT BY THE CITY ATTORNEY – None

REQUEST(S) TO ADDRESS THE COUNCIL – None

OLD BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS – None

NEW BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS

1. **Resolution 2025-12-01-09** for consideration to appoint a City Council Member to the Pelham Planning Commission was introduced by Council President Leverett.

Councilmember Harris made a motion to approve Resolution 2025-12-01-09. Councilmember Power seconded the motion.

Council President Leverett noted Councilmember Snowden had been nominated during tonight's work session.

Councilmember Snowden stated he is honored for being selected as the city council's representative on the Pelham Planning Commission.

There being no further discussion, the motion to adopt Resolution 2025-12-01-09 passed by a unanimous voice vote of those members present and the President of the Council declared the same passed and adopted.

PUBLIC COMMENTS

Public comments are limited to three (3) minutes per speaker. Individuals wishing to address the City Council may, after being recognized, approach the podium, and state their name and physical address prior to making their comments in a respectful manner.

- Vince Cottone – 2130 Aaron Road, Pelham, AL 35124 – Inquired about the Hwy 261 widening project.
- Tom Robinson – 527 Cahaba Manor Drive, Pelham, AL 35124 – Spoke to the traffic cameras and Hwy 52 flyover project.

CITY COUNCIL COMMENTS

Council President Leverett read Matthew 19:14. He noted the updated route for this year's Christmas Parade.

Councilmember Snowden congratulated Fire Department Captain Wes Greene and Camp Conquest Counselor Brandon "Blue" Berry and their accomplishments representing the City of Pelham and State of Alabama. He stated he had the opportunity to attend the pinning ceremony for the Pelham Fire Department and noted it was an impressive event. He said the City of Pelham is blessed to have talented personnel serving our citizens. He congratulated the Pelham High School boys basketball team and their recent success; he encouraged everyone to support the program.

Councilmember Harris thanked everyone for their support of Camp Conquest. He said he is proud of the City of Pelham for supporting a program that means so much to so many.

Councilmember Power thanked Fire Department Captain Wes Greene for representing the City of Pelham at Camp Conquest. She said the pinning ceremony for the Pelham Fire Department was amazing and noted having had the opportunity to teach some of the new employees during her time at Valley Elementary School.

Councilmember Townes said the accomplishments by Fire Department Captain Wes Greene and Camp Conquest Counselor Brandon "Blue" Berry are amazing. She encouraged them to walk the path God has set for them and to keep up the good work.

PUBLIC ANNOUNCEMENTS

1. A Pelham Hometown Christmas returns on Saturday, December 13th at 5:00 p.m., with an evening full of holiday cheer, festive music, and family-friendly fun. The event is organized and hosted by Pelham Strong. This year's theme is "Sounds of the Season." Former Mayor Gary W. Waters will serve as Grand Marshal.

ADJOURNMENT

With no other business before the city council, Councilmember Harris moved to adjourn the council meeting and Councilmember Power seconded the motion. By voice vote the motion passed unanimously by those members present and the meeting was adjourned at 7:37 p.m.

Respectfully submitted this 1st day of December 2025.



Jonathan Seale, CMC, City Clerk/Treasurer



Chad Leverett, President of the Council

