



CITY COUNCIL MEETING AGENDA

Pelham City Hall – Council Chambers December 1, 2025 – 7:00 p.m.

BY GENERAL CONSENT OF THE COUNCIL, AGENDA ITEMS MAY BE ADDED, REMOVED OR CONSIDERED OUT OF ORDER

Proper notice of the regular scheduled meeting of the Pelham City Council was given in advance of such a public meeting and the notice remained posted throughout the scheduled meeting.

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Record of Attendance
- E. Consent Agenda

A consent agenda is presented by the presiding officer at the beginning of a council meeting. Items presented on the consent agenda are considered routine and/or non-controversial and are organized apart from the rest of the agenda and are adopted by general consent and vote by the city council without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be taken up either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the presiding officer and City Council.

- 1. Approval of the December 1, 2025 City Council Agenda
- 2. Approval of the November 17, 2025 Regular Council Meeting Minutes
- 3. **Resolution 2025-12-01-01** for consideration to approve an Alabama Department of Revenue Tax Abatement Agreement between the City of Pelham, Edgar's Old Style Bakery, LLC, and Dotry Enterprises, LLC
- 4. **Resolution 2025-12-01-02** for consideration to approve an Alabama Department of Revenue Tax Abatement Agreement between the City of Pelham, Alabama, Research Solutions Group, Inc., and JPM Investments, LLC
- 5. **Resolution 2025-12-01-03** for consideration to authorize an agreement with Franklin Covey Co.
- 6. **Resolution 2025-12-01-04** for consideration to authorize two (2) Lighting Services Agreements with Alabama Power Company

7. **Resolution 2025-12-01-05** for consideration to authorize an addendum to the Master Equity Lease Agreement between the City of Pelham and Enterprise Fleet Management
 8. **Resolution 2025-12-01-06** for consideration to appoint a City Clerk/Treasurer
 9. **Resolution 2025-12-01-07** for consideration to affirm the Mayor's appointment for Chief of Police
 10. **Resolution 2025-12-01-08** for consideration to affirm the Mayor's appointment for Fire Chief
- F. Public Hearing(s) – None
- G. Mayor's Report/Comments
- H. Proclamation(s) and Resolution(s) by the Mayor and Others – None
- I. Report by the City Manager
1. Recognition of Fire Department Captain Wes Greene and Brandon "Blue" Berry
- J. Report by the City Attorney
- K. Request(s) to Address the Council – None
- L. Old Business / Resolutions / Ordinances / Orders and Other Business – None
- M. New Business / Resolutions / Ordinances / Orders and Other Business
1. **Resolution 2025-12-01-09** for consideration to appoint a City Council Member to the Pelham Planning Commission
- N. Public Comments
- Public comments are limited to three (3) minutes per speaker. Individuals wishing to address the City Council may, after being recognized, approach the podium, and state their name and physical address prior to making their comments in a respectful manner.
- O. City Council Comments
- P. Public Announcements
1. A Pelham Hometown Christmas returns on Saturday, December 13th at 5:00 p.m., with an evening full of holiday cheer, festive music, and family-friendly fun. The event is organized and hosted by Pelham Strong. This year's theme is "Sounds of the Season." Former Mayor Gary W. Waters will serve as Grand Marshal.
- Q. Adjournment

THE COUNCIL MEETING IS OPEN TO THE PUBLIC BUT IS NOT A PUBLIC HEARING