



CITY COUNCIL MEETING MINUTES

**Pelham Civic Complex & Ice Arena
Banquet Hall Facility
November 3, 2025 – 6:00 p.m.**

Organizational Meeting

Proper notice of the regularly scheduled meeting of the Pelham City Council was given in advance of such a public meeting and the notice remained posted throughout the scheduled meeting.

Date: November 3, 2025
Time: 6:00 p.m.
Place: Pelham Civic Complex & Ice Arena
Present: Councilmember-Elect Michelle Power
Councilmember-Elect Chad Leverett
Councilmember-Elect Christine Townes
Councilmember-Elect Markus Hal Snowden
Councilmember-Elect Michael Harris
Mayor-Elect Rick Wash

CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE

City Clerk/Treasurer Jonathan Seale called the council meeting to order at 6:00 p.m.

The invocation was led by Mindy Jeffcoat.

The Pledge of Allegiance was led by Paul Howell.

THE SWEARING-IN CEREMONY AND SIGNING THE OATH OF OFFICE

The Swearing-In Ceremony and Signing the Oath of Office was led by Jonathan Seale, City Clerk/Treasurer.

Rick Wash was sworn in as Mayor of the City of Pelham, Alabama. The Honorable Judge Patrick Kennedy administered the Oath of Office. Mayor Wash was accompanied by his wife, Cindy Wash.

Michelle Power was sworn in as Councilmember, Place No. 1, of the City of Pelham, Alabama. The Honorable Judge Lara Alvis administered the Oath of Office. Councilmember Power was accompanied by her husband, Adam Power, and son, Logan Power.

Chad Leverett was sworn in as Councilmember, Place No. 2, of the City of Pelham, Alabama. Attorney Trey Woodrow administered the Oath of Office. Councilmember Leverett was accompanied by his wife, Melissa Leverett, and son, Will Leverett.

Christine Townes was sworn in as Councilmember, Place No. 3, of the City of Pelham, Alabama. Tiffany Ergle administered the Oath of Office. Councilmember Townes was accompanied by her husband Adam Townes, and sons, Solomon, Sanford, and Yadiel.

Markus Hal Snowden was sworn in as Councilmember, Place No. 4, of the City of Pelham, Alabama. The Honorable Judge Patricia Stephens administered the Oath of Office. Councilmember Snowden was accompanied by his wife, Quaone Snowden, son Jesse Snowden, daughter-in-law Nicole Snowden, and grandson Britton Snowden.

Michael Harris was sworn in as Councilmember, Place No. 5, of the City of Pelham. City Clerk/Treasurer Jonathan Seale administered the Oath of Office. Councilmember Harris was accompanied by his wife, Ashley Harris, son Corbin Harris, and daughters Carly, Camryn, and Collins Harris.

RECORD OF ATTENDANCE

Those elected officials in attendance was recorded by the city clerk/treasurer as follows:

Mayor Rick Wash	<u>Present</u>
Michelle Power, Councilmember	<u>Present</u>
Chad Leverett, Councilmember	<u>Present</u>
Christine Townes, Councilmember	<u>Present</u>
Markus Hal Snowden, Councilmember	<u>Present</u>
Michael Harris, Councilmember	<u>Present</u>

The city clerk/treasurer noted for the record City Manager Gretchen DiFante and City Attorney Josh Arnold were also present.

It was noted for the record a quorum of the city council was present.

ELECTION OF THE PRESIDENT OF THE COUNCIL

City Clerk/Treasurer Jonathan Seale asked for nominations for President of the Council. Councilmember Townes nominated Councilmember Leverett. There were no additional nominations for the President of the Council.

A motion to close the nominations for the President of the Council was made by Councilmember Harris and was seconded by Councilmember Snowden. The motion was approved unanimously by voice vote of those members present.

The roll call vote to elect Councilmember Leverett as President of the Council was recorded as follows:

Michelle Power, Councilmember	<u>Yes</u>
Chad Leverett, Councilmember	<u>Yes</u>
Christine Townes, Councilmember	<u>Yes</u>
Markus Hal Snowden, Councilmember	<u>Yes</u>
Michael Harris, Councilmember	<u>Yes</u>

Councilmember Leverett received a unanimous vote of the city council and was elected President of the Council.

ELECTION OF PRESIDENT PRO TEMPORE OF THE COUNCIL

City Clerk/Treasurer Jonathan Seale asked for nominations for President Pro Tempore of the Council. Councilmember Townes nominated Councilmember Snowden. There were no additional nominations for the President Pro Tempore of the Council.

A motion to close the nominations for the President Pro Tempore of the Council was made by Councilmember Power and was seconded by Councilmember Harris. The motion was approved unanimously by voice vote of those members present.

The roll call vote to elect Councilmember Snowden as President Pro Tempore of the Council was recorded as follows:

Chad Leverett, Council President	<u>Yes</u>
Michelle Power, Councilmember	<u>Yes</u>
Christine Townes, Councilmember	<u>Yes</u>
Markus Hal Snowden, Councilmember	<u>Yes</u>
Michael Harris, Councilmember	<u>Yes</u>

Councilmember Snowden received a unanimous vote of the city council and was elected President Pro Tempore of the Council.

City Clerk/Treasurer Jonathan Seale passed the gavel to Council President Leverett.

CONSENT AGENDA

A consent agenda is presented by the presiding officer at the beginning of a council meeting. Items presented on the consent agenda are considered routine and/or non-controversial and are organized apart from the rest of the agenda and are adopted by general consent and vote by the city council without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be taken up either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the presiding officer and City Council.

- 1. Approval of the November 3, 2025 City Council Agenda
- 2. Approval of the October 20, 2025 Regular Council Meeting Minutes
- 3. **Resolution 2025-11-03-01** for consideration to ratify the use of the current depositories for the City of Pelham’s municipal funds
- 4. **Resolution 2025-11-03-02** for consideration to designate certain City officials to have the authority to execute financial documents on behalf of the City of Pelham
- 5. **Resolution 2025-11-03-03** for consideration that all administrative officers and city council appointed employees of the City of Pelham shall continue temporarily in their respective duties and at their current salaries until such time all applicable appointments/assignments are made permanent or the City Council takes other action

Council President Leverett stated the complete text of the agenda, minutes, ordinances, and resolutions are available at Pelham City Hall and online at www.pelhamalabama.gov.

Councilmember Snowden made a motion to adopt the Consent Agenda as presented by Council President Leverett. Councilmember Harris seconded the motion.

The motion to adopt the Consent Agenda passed unanimously by voice vote of those members present and the President of the Council declared the same passed and adopted.

PUBLIC HEARING(S) – None

MAYOR’S REPORT/COMMENTS

Mayor Wash noted it was great to see so many people in attendance tonight and the community’s support means a great deal to him and the city council.

PROCLAMATION(S) AND RESOLUTION(S) BY THE MAYOR AND OTHERS – None

REPORT BY THE CITY MANAGER – None

REPORT BY THE CITY ATTORNEY – None

REQUEST(S) TO ADDRESS THE COUNCIL – None

OLD BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS – None

NEW BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS

- 1. **Resolution 2025-10-20-10** for consideration of ABC License 020 – Restaurant Retail Liquor - for applicant BBB Pelham, LLC operating under the trade name Big Bad Breakfast, located at 3102 Canopy Trail, Pelham, Alabama 35124. Moved from the October 20, 2025 Council Agenda

Councilmember Power made a motion to approve Resolution 2025-10-20-10. Councilmember Snowden seconded the motion.

A representative of Big Bad Breakfast was present and requested the ABC License be approved by the city council. He noted some of the restaurant's menu options.

There being no further discussion, the motion to adopt Resolution 2025-10-20-10 passed by a unanimous voice vote of those members present and the President of the Council declared the same passed and adopted.

PUBLIC COMMENTS

Public comments are limited to three (3) minutes per speaker. Individuals wishing to address the City Council may, after being recognized, approach the podium, and state their name and physical address prior to making their comments in a respectful manner.

There were no comments made by any member of the public.

CITY COUNCIL COMMENTS

Councilmember Power stated she is excited to serve the citizens of this great City. She said she is looking forward to working alongside her fellow council members and Mayor Wash to push Pelham forward. She thanked her friends and family for their support throughout the election process.

Councilmember Leverett thanked the members of the City staff and the members of the public who are in attendance tonight. He said it is going to be a great four years in Pelham. He thanked his friends and family who are in attendance tonight. He concluded by reading Hebrews 3:4. He noted a reception would be held immediately following the conclusion of the city council meeting.

Councilmember Townes thanked everyone who supported the new mayor and council members during the election process. She said we have a great City that has already made a lot of great progress. She thanked her husband, Adam, for helping her with the campaign and for encouraging her when she needed it. She thanked Alabama State House Representative Kenneth Paschal for his mentorship. She asked for continued prayers for this elected body and thanked everyone again for their attendance tonight.

Councilmember Snowden said when he was growing up he would always hear, “with God, all things are possible.” He said as an adult, that is a true statement. He thanked the City of Pelham for trusting him to be their representative as well as Mayor Wash and his fellow council members. He said he wished his parents were here to witness this. He thanked everyone for their attendance tonight.

Councilmember Harris said he is excited to be here and to be a part of such a great group of people. He said this is a great day in Pelham. He thanked his family for their support and being here tonight. He thanked former Mayor Gary W. Waters for his leadership and years of service to the City of Pelham both as Mayor and as Fire Chief.

PUBLIC ANNOUNCEMENTS

1. Pelham City Offices will be closed on Thursday, November 11, 2025 in observance of Veterans Day.
2. Pelham City Offices will be closed on Thursday, November 27, 2025 and Friday, November 28, 2025 in observance of the Thanksgiving Holiday.

ADJOURNMENT

With no other business before the city council, Councilmember Harris moved to adjourn the council meeting and Councilmember Snowden seconded the motion. By voice vote the motion passed unanimously by those members present and the meeting was adjourned at 6:31 p.m.

Respectfully submitted this 3rd day of November 2025.



Jonathan Seale, CMC, City Clerk/Treasurer



Chad Leverett, President of the Council





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Shelby Cnty Judge of Probate, AL
11/10/2025 11:13:19 AM FILED/CERT

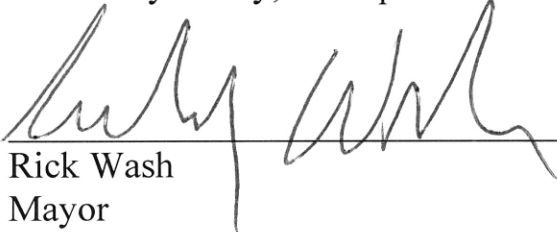
OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

I, Rick Wash, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.


Rick Wash
Mayor

Sworn to and subscribed before me this 3rd day of November 2025.


Judge Patrick Kennedy

My Commission expires on 1-19-2031.

[SEAL]



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Shelby Cnty Judge of Probate, AL
11/10/2025 11:13:20 AM FILED/CERT

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

I, Michelle Power, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

Michelle Power
Councilmember, Place No. 1

Sworn to and subscribed before me this 3rd day of November 2025.

Judge Lara Alvis

My Commission expires on 2-1-2028.

[SEAL]



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Shelby Cnty Judge of Probate, AL
11/10/2025 11:13:21 AM FILED/CERT

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

I, Chad Leverett, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

Chad Leverett
Councilmember, Place No. 2

Sworn to and subscribed before me this 3rd day of November 2025.

Trey Woodrow

My Commission expires on 9/26.

[SEAL]



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Shelby Cnty Judge of Probate, AL
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OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

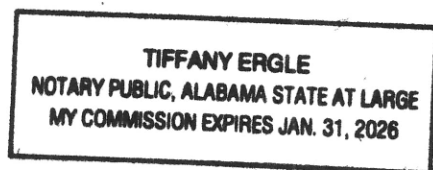
I, Christine Townes, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

Christine Townes
Councilmember, Place No. 3

Sworn to and subscribed before me this 3rd day of November 2025.

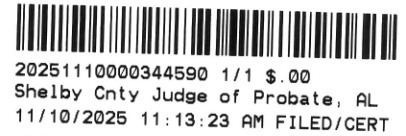
Tiffany Ergle

My Commission expires on 1-31-2026.



[SEAL]

MY COMMISSION EXPIRES JAN 31 2020
NOTARY PUBLIC ALABAMA STATE AT LARGE
TERRY ANN EGGLE



OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

I, Markus Hal Snowden, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

Markus Hal Snowden
Councilmember, Place No. 4

Sworn to and subscribed before me this 3rd day of November 2025.

Judge Patricia Stephens

My Commission expires on January 2031.

[SEAL]



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Shelby Cnty Judge of Probate, AL
11/10/2025 11:13:24 AM FILED/CERT

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM

I, Michael Harris, solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Alabama, and the Ordinances of the City of Pelham, Alabama so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.



Michael Harris
Councilmember, Place No. 5

Sworn to and subscribed before me this 3rd day of November 2025.



Jonathan R. Seale

My Commission expires on April 12, 2027.



