



CITY COUNCIL WORK SESSION AGENDA

**Pelham City Hall – Council Conference Room
November 17, 2025 – 3:30 p.m.**

**BY GENERAL CONSENT OF THE COUNCIL, AGENDA ITEMS
MAY BE ADDED, REMOVED OR CONSIDERED OUT OF ORDER**

Proper notice of the regular work session of the Pelham City Council was given in advance of such a public meeting and the notice remained posted throughout the scheduled meeting.

- A. Call to Order
- B. Record of Attendance
- C. Approval of the October 20, 2025 Regular Work Session Minutes
- D. Request to Address the City Council – None
- E. Old Business – None
- F. New Business
 - 1. Introduction of Current Mayor/City Council Appointees
 - Chief of Police
 - Fire Chief
 - City Attorney
 - City Clerk/Treasurer
 - City Manager
 - 2. Discussion – Appointment Process for Municipal Boards
 - Amendment for Pelham Library Board appointments
 - 3. Discussion – Appointing a Council Member to the Pelham Planning Commission
 - 4. Discussion – Process for contract development for the City Manager
 - 5. Discussion – Contract with the Franklin Covey Co.
 - 6. Discussion – Schedule the City Council Orientation and Procedural Planning Session
 - 7. Review – Funding Agreement between the City of Pelham and Shelby County for EMS Services

- 8. Review – Abatement Agreements for Edgar’s Bakery and Research Solutions
- 9. Review – Work Session Agenda and City Council Meeting Agenda workflow
- G. Review of the November 17, 2025 City Council Agenda
- H. Executive Session
- I. Adjournment

THE COUNCIL WORK SESSION IS OPEN TO THE PUBLIC BUT IS NOT A PUBLIC HEARING