



CITY COUNCIL MEETING MINUTES

Pelham Police & Court Building

January 11, 2023 – 7:00 p.m.

Proper notice of the regularly scheduled meeting of the Pelham City Council was given in advance of such public meeting and the notice remained posted throughout the scheduled meeting.

Date: January 11, 2023
Time: 7:00 p.m.
Place: Pelham Police & Court Building
Present: Council President Maurice Mercer
Councilmember David Coram
Councilmember Larry Palmer
Councilmember Rick Wash
Councilmember Mildred Lanier

Not Present: Mayor Gary Waters

CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE

Council President Mercer called the meeting to order at 7:39 p.m. Councilmember Wash led the invocation. The Pledge of Allegiance was led by Councilmember Palmer.

RECORD OF ATTENDANCE

The city clerk/treasurer recorded the attendance of the elected officials and announced a quorum was present. City Manager Gretchen DiFante and City Attorney Bent Owens were present.

CONSENT AGENDA

A consent agenda is presented by the presiding officer at the beginning of a council meeting. Items presented on the consent agenda are considered routine and/or non-controversial, are organized apart from the rest of the agenda and are adopted by general consent and vote by the city council without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be considered either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the presiding officer and City Council.

1. Approval of the January 11, 2023 City Council Agenda
2. Approval of the December 19, 2022 Regular City Council Meeting Minutes
3. Approval of non-budgeted expenses from restricted fund account(s): None
4. **Resolution 2023-01-11-01** for consideration to authorize a three-year investment commitment in support of The Shelby County Chamber's "Forward Shelby County" campaign
5. **Resolution 2023-01-11-02** for consideration to enter into a public works contract with Lakeshore Environmental Contractors, LLC for demolition of city-owned property located at 1904 Montgomery Highway. This expense has been budgeted in FY2023.
6. **Resolution 2023-01-11-03** for consideration to enter into a public works contract with Issis & Sons for carpet removal and replacement in the Information Technology and Human Resources Departments and to amend the respective FY2023 budgets.
7. **Resolution 2023-01-11-04** for consideration to adopt the City of Pelham Classification Pay Plan 2023 and to further repeal all previous pay plans in their entirety. Funding was approved in the FY2023 City of Pelham budgets.

Council President Mercer stated the complete text of the agenda, minutes, ordinance(s) and each resolution are available at Pelham City Hall and online at www.pelhamalabama.gov.

Councilmember Wash moved to adopt the Consent Agenda as presented by Council President Mercer.

Councilmember Coram seconded the motion.

Council President Mercer asked the city clerk/treasurer for a roll call vote. The vote to adopt the Consent Agenda was recorded as follows:

Maurice Mercer, Council President	<u>Yes</u>
David Coram, Council Member	<u>Yes</u>
Larry Palmer, Council Member	<u>Yes</u>
Rick Wash, Council Member	<u>Yes</u>
Mildred Lanier, Council Member	<u>Yes</u>

The motion to adopt the Consent Agenda passed unanimously by roll call vote of those members present and the council president declared the same passed and adopted.

PUBLIC HEARING(S) – None

MAYOR’S REPORT/COMMENTS – None

PROCLAMATION(S) AND RESOLUTION(S) BY THE MAYOR AND OTHERS – None

REPORT OF THE CITY MANAGER

City Manager DiFante made the following comments.

- A reporter from ABC 3340 is preparing a news story on the cleaning up of Pelham to include the grading of 1904 Pelham Parkway and the Wellborn property.
- VenuWorks has announced John Hughes as the Temporary/Interim Executive Director at the Pelham Civic Complex & Ice Arena for the next several weeks. He will be assisted by H.R. Cook, Regional Vice President. Stated VenuWorks has received nine applications to fill the Executive Director position. Reminded the city council the city has final approval in the hiring of this position.
- The Communications Team has completed the first Proof of Performance video which focuses on results to show how the city is working for the residents. The first one was completed on the federal government’s creek cleanup project. Will be meeting with the neighborhoods about ongoing responsibility of property owners along the creek. We received feedback from the National Resources Conversation Service (NRCS) about a major source of debris in the creek being items homeowners leave in their yards like outdoor furniture, rakes, brooms, garbage cans and various construction materials from home improvement projects. Asked everyone to be mindful of items in their yards that can be swept away in floodwaters.
- Pelham Racquet Club is being trained on their new point of sale (POS) software which impacts merchandise, membership management and lesson management.
- Provided overview of the ETC Institute Market Research Consultants’ Leading the Way Award. The city ranked in the top 10% of local governments with regards to overall quality of customer service provided by employees and value received for local taxes and fees.
- Employee Engagement Survey is prepared for presentation next week. The city attorney has advised presentation in an executive session to answer questions city councilmembers may have. There will be a complete presentation to follow. The survey results have been reviewed with the council president. Councilmember Palmer is meeting with Human Resources Director Tracy Hill, City Attorney Josh Arnold and City Manager DiFante to review the results. We are happy to provide a one-on-one with any councilmember at any time.

- The City Manager’s annual performance evaluation was received today. City Manager DiFante plans to meet with Council President Mercer and Councilmember Coram and respond.

REPORT OF THE CITY ATTORNEY – None

REQUEST(S) TO ADDRESS THE COUNCIL – None

OLD BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS – None

NEW BUSINESS / RESOLUTIONS / ORDINANCES / ORDERS and OTHER BUSINESS

1. Ordinance No. 511 for consideration to annex into the corporate limits of the City of Pelham 20.67 acres of real property in three parcels owned by Roy Martin Construction, LLC, located at the intersections of Shelby County Highways 33 and 35, Pelham, Alabama 35124 was introduced and read in its entirety by Council President Mercer as a First Reading.

He stated a complete text of Ordinance No. 511 is available at Pelham City Hall and online at www.pelhamalabama.gov.

Council President Mercer announced this Ordinance will likely be considered by the city council at a future city council meeting.

PUBLIC COMMENTS

Public comments are limited to three (3) minutes per speaker. Individuals wishing to address the City Council may after being recognized approach the podium and state their name and physical address prior to making their comments in a respectful manner.

- Denise Williams, 733 Cahaba Manor Trail, Pelham, Alabama 35124, addressed the city council regarding noise in her neighborhood.
- Kirk Mancer, Executive Director of The Shelby County Chamber of Commerce, expressed his appreciation to the city council for their three-year investment commitment to the Chamber’s “Forward Shelby County” campaign.

COUNCIL COMMENTS

Councilmember Coram thanked the city’s Parks & Recreation staff for a job well done in planning the fall and winter activities.

Council President Mercer wished Mayor Waters a belated Happy Birthday. He thanked The Shelby Chamber of Commerce for coordinating a recent ribbon cutting.

PUBLIC ANNOUNCEMENTS

1. City offices will be closed Monday, January 16, 2023 in observance of Martin Luther King, Jr. Day.
2. The city council has rescheduled the January 16, 2023 work session and council meeting to January 18, 2023 at the Pelham Police & Court Building. There will be no live streaming of the meetings.
3. Pelham Youth Spring Sports (Baseball, Softball, T-Ball and Soccer) - Register now and through January 22, 2023.
4. The Pelham City Council is accepting letters of interest and resumes through Wednesday, February 22, 2023 at 5:00 p.m. from those citizens who would like to be considered for an appointment to the Pelham Board of Education, Place 5. Please submit all letters and resumes to Pelham City Clerk/Treasurer Tom Seale or email tom@pelhamalabama.gov prior to the deadline.

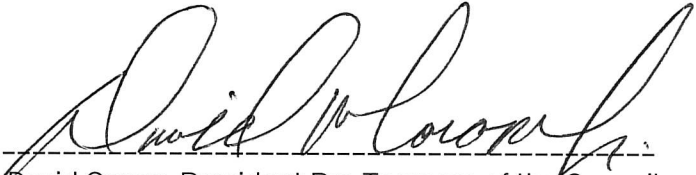
ADJOURNMENT

With no other business before the council, Councilmember Coram moved to adjourn the council meeting and Councilmember Lanier seconded the motion. By voice vote, the motion passed unanimously by those members present and the meeting was adjourned at 8:02 p.m.

Respectfully submitted this 11th of January 2023.



Tom Seale, MMC, City Clerk/Treasurer



David Coram, President Pro Tempore of the Council

