

Personnel Board Meeting

Pelham Library

August 19, 2021 – 6:00 p.m.

MINUTES

Proper notice of the scheduled meeting of the Pelham Personnel Board was given in advance of such public meeting and the notice remained posted throughout the scheduled meeting.

Date: August 3, 2021
Time: 6:00 p.m.
Place: Pelham Library
Present: Board Member Don Green
Board Member Jim Collins
Board Member Martina Winston

Others Present: Tracy Hill and Josh Arnold

CALL TO ORDER

Tracy Hill called the meeting to order at 6:01 p.m.

RECORD OF ATTENDANCE

All members of the Personnel Board were present.

OLD BUSINESS

Martina Winston made a motion to approve the minutes from the July 21, August 3, and August 12, 2021 meetings. Jim Collins seconded the motion and the motion was unanimously approved.

NEW BUSINESS

Don Green made a motion to adjourn the regular meeting and move into Executive Session for discussion regarding the general reputation, physical condition, professional competence or mental health of certain public employee(s). The motion was seconded by Jim Collins. Board Attorney Josh Arnold proffered his opinion that the matter was appropriate for executive session under Section 36-25A-7(a)(1), Code of Alabama 1975, as amended. The motion was unanimously approved and the meeting was adjourned to Executive Session at 6:05 p.m.

Secretary Tracy Hill was excused and the members of the Board met in Executive Session with Attorney Josh Arnold.

Jim Collins made a motion to adjourn Executive Session and return to the regular meeting and the motion was seconded by Martina Winston. The motion was unanimously approved at 6:25 p.m. Tracy Hill rejoined the meeting.

Jim Collins made a motion to uphold the termination decision appealed by Officer Shaun Traylor at his hearing held August 12, 2021. Martina Winston seconded the motion. The vote carried with board members Collins and Winston voting yes and board member Green voting no.

The Board asked Attorney Josh Arnold to draft a letter on their behalf to be signed by the Board Secretary, Tracy Hill, and sent to Officer Traylor and his attorney. The letter will be sent via email and also by U.S. Mail.

ADJOURNMENT

Martina Winston made a motion that the regular session of the Personnel Board be adjourned and Jim Collins seconded the motion. The motion was unanimously approved and the Personnel Board meeting was adjourned at 6:37 p.m.

Respectfully submitted,

Tracy Hill

Tracy Hill, Personnel Board Secretary
Director of Human Resources