



December 23, 2015

The Personnel Board was called to order by Janis Parks, Human Resources Director, in a meeting held, Wednesday December 22, 2015 at 5:33PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell. Member Bobby Hayes was not present. Also present were Rick Hayes and Mayor Gary Waters. Other employees and department heads were also in attendance.

The purpose of the meeting was to continue discussion of the pay plan revisions.

Barbara Roberts, Library Director, presented additional information from the prior Board meeting concerning her request for the Senior Citizen Center Supervisor. Ms. Roberts provided a spreadsheet on the program comparisons with Alabaster Senior Citizen Center. A copy is attached to these minutes. Also included is the job description. After discussion of the position, Greg Darnell made a motion to approve the classification of Senior Center Activities Director for the Library, Jim Collins seconded. The motion passed. Mr. Darnell requested more comps for the Library Supervisor.

Due to a family emergency, Mr. Darnell had to leave the meeting. Jim Collins made motion to adjourn, seconded by Greg Darnell. A future meeting date was not determined.

The Board meeting was adjourned at 6:30PM.