



December 9, 2015

The Personnel Board was called to order by Candy Porter Payroll and Benefits Analyst, substituting for Janis Parks, Human Resources Director, in a meeting held, Wednesday November 18, 2015 at 5:05PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes. Also present were Rick Hayes and Mayor Gary Waters. Other employees and department heads were also in attendance.

The purpose of the meeting was to continue discussion of the pay plan revisions.

Chief Larry Palmer presented a proposal for an entry level, non-certified Police Officer. The proposal to the Board was to use a one step entry level to allow the candidate to complete the APOST training and then be placed at the certified classification. The Board requested a job description.

This was also discussed to use an entry level for firefighter. Chief Ray is to prepare the job description.

Additional information was requested from the Billy Crandall, Park & Recreation Director. Mr. Darnell suggested re-visiting a 'skilled and unskilled' classification, similar to the Magistrates recommendation. Billy has comp numbers from Auburn and the spreadsheets will be updated.

A proposed hazardous duty pay for police officers was discussed.

The next meeting is scheduled for Wednesday, December 2, 2015 at 5:30PM.

A motion to adjourn was made by Greg Darnell a second by Jim Collins. The Board meeting was adjourned at 8:25PM.