



September 23, 2014

The Personnel Board was called to order by Janis Parks, Human Resources Director, in a meeting held, Wednesday, September 17, 2014 at 5:04PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes. Also attending, Mayor Gary Waters, City Attorneys Butch Ellis and Josh Arnold; also Rick Hayes.

The Board presented to Mr. Ellis the updates and recommendations for changes and revisions to the Civil Service Law (ACT 89-189), and requested input on how to send to the legislature. Mr. Ellis advised that the legislative delegation needs to know that the proposed recommendations is broadly supported by the Board, Mayor, Council and employees. Upon his initial review of the changes, he sees no major problems.

Mr. Ellis suggested adding a provision to allow for changes when State and Federal laws are changed or revised, without having to re-submit the entire Act for revisions.

Mr. Ellis' office will prepare the document in legislative format, with the suggested revisions and provide for review at a later Board meeting. He will keep us advised of the progress.

Other discussion included Rule 3.3 on announcements for job openings and the reasons to extend the closing date. Upon completion of the discussion, the Board agreed to leave the language as shown in this rule.

At 7:04PM Mr. Hayes requested the Board to convene in Executive Session for approximately ten (10) minutes.

The Board reconvened at 7:25PM at which time Greg Darnell made a motion to adjourn, Mr. Hayes seconded, all approved and the meeting was adjourned at 7:25PM.

The next Board meeting has not been set at this time.