



May 15, 2014

The Personnel Board was called to order by Janis Parks, Human Resources Director, in a meeting held, Wednesday, May 15, 2014 at 5:05PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes. Also attending, Mayor Gary Waters and Rick Hayes.

Business before the Board was to continue review of the Civil Service Law and provide suggested changes and/or updates. Beginning with Rule 5, changes were made to include 'department head' in Rule 5.1, 5.5.e and 5.5.g Rule 5.4 should include 'with approval of Appointing Authority' and delete 'without approval of the Director'.

Rule 6 updates, changes included Rule 6.1 to include the disciplinary be from 'an appointing authority' Rule 6.2 will include an additional cause of violation of the city's Interpersonal Relationship and Fraternization Policy. A few grammatical corrections in 6.4 and 6.6, 6.8, 6.11 (no application change)

Discussion about Rule 6.12 on Charges Filed by the Director. It was noted that this should not be used, that the Department Head would be the authority to bring charges. However, the discussion included a situation whereby the Appointing Authority may refuse to do so and the Mayor could then bring the action and request that it be handled by the Director. There was not a final decision on this rule and is still open for further review.

In Rule 6.14 there were questions concerning the Circuit Court review of a final decision from the Board on an appeal. The Board requested that Butch Ellis' office review this rule for clarification.

With no other business to come before the Board, Mr. Collins made a motion to adjourn, Mr. Hayes seconded, all approved and the meeting was adjourned at 6:28PM.

The next Board meeting will be held on Wednesday, June 4, 2014 at 5:00PM in the Conference Room at City Hall.