



Personnel Board

February 14, 2014

The Personnel Board was called to order by Janis Parks, Human Resources Director, in a meeting held, Wednesday, February 5, 2014 at 5:05PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and via telephone, Bobby Hayes. Also attending, Mayor Gary Waters and Rick Hayes

Business before the Board was to review the Civil Service Law and provide suggested changes and/or updates. It was suggested that the process to be followed:

Review the handbook for any updates/changes and review; then read the 'law' or the 'act' for application in that particular section; then send to the City Attorney for reference to the law and update for appropriate format as required.

Within the next Board meetings, different sections of the handbook will be reviewed for recommendations of changes/updates.

A few recommendations in Sections 1 through 6 have been made by the Mayor. These notes will be included in a separate document to the Board to review.

It was suggested that other municipalities be contacted about benefits and time off. Ms. Parks will provide this information to the Board at the next meeting.

As follow-up from the last Board meeting, the suggested changes for the Laborer pay rates will be recommended to be included in the next year's budget.

With no other business to come before the Board, Mr. Darnell made a motion to adjourn, Mr. Collins seconded, all approved and the meeting was adjourned at 7:10PM.