



***Personnel Board***

July 24, 2013

The Personnel Board was called to order by Janis Parks, Human Resources Director, in a meeting held, Wednesday, July 24, 2103 at 5:00PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes was added via conference call. This meeting is to address issues on the classification pay plan returned to the Board from the Council in their special work session on July 16, 2013.

The Board addressed the recommendations for Magistrate and Court Clerk and agreed to the changes. The Library had no changes. The Building Official step increases were changed to 3.5%. Ballantrae Golf changes for an entry level Greenskeeper was accepted and corrected.

Civic Complex salary increase changes for Pro Shop Manager, Front Office Manager and Admin Accounting Support were approved for the increase of salary and red-lined as presented.

Board requested the changes be made and corrections be sent to the Board. With no other changes or discussions Mr. Darnell made a motion to adopt the classification pay plan and forward to Council, seconded by Mr. Collins, voted majority, as Mr. Hayes could not vote on the action via conference call. A public hearing for the adopted pay plan will be included in the August 5, 2013 City Council meeting.

Mr. Darnell made a motion to convene into Executive Session at 5:55PM for the purpose of pending litigation, to reconvene in 30 minutes.

The Board reconvened at 6:59PM from Executive Session with a motion by Mr. Darnell to adjourn, Mr. Collins seconded and the meeting was adjourned at 7:00PM.