



Personnel Board

May 16, 2013

The Personnel Board was called to order by Janis Parks, Human Resources Director in a meeting held, Wednesday, May 15, 2103 at 5:03 PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes.

Mr. Hayes requested to work through as quickly as possible as it would be necessary to adjourn at 5:45PM due to Pelham High School baseball game being scheduled at 6:00PM.

Billy Crandall is to present information about comparable salary for the Racquet Club. The Board requested for Billy to have these for the week of May 27th. Also presented was the 'topped' out difference in Police and Fire for Specialty Units as the salary amount was off by \$47.26. Ms. Parks advised Mr. Hayes if possible to adjust the entry pay to \$44,100 to resolve step 12. Mr. Hayes made a motion to leave the entry as \$44,000 and no other salary changes to accommodate the 'topped' out pay. Mr. Darnell seconded; and the vote was unanimous.

Public Works Director Eddy Jowers presented to the Board a job description for Assistant Well Operator. Mr. Jowers explained the circumstances and need for the position as there is currently only one well operator working mostly 24/7 for on-call, holidays and weekends. There is one person who can take the weekend duties, but is currently not certified. The Board will take the description under consideration.

Board requested meeting for May 22, 2013.

With no other business to come before the Board, Mr. Hayes made a motion to adjourn, and seconded by Mr. Darnell the Board adjourned at 5:47PM.