



Personnel Board

April 9, 2013

The Personnel Board was called to order by Janis Parks, Human Resources Director in a meeting held, Monday, April 8, 2103 at 5:05 PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby.

Discussion continued on spreadsheets for the classification pay plan. Mr. Hayes questioned on why we were looking at Hoover as comparisons due to the difference in revenue and employee base. For the purposes of determining a fair average for salary for Finance Director, Revenue Clerk Police Chief and Public Works Director, the Hoover salary information was not used in the averages.

Other discussions for salary review included classification for Police and Fire departments. Also included were Dispatchers. The Police Lieutenant classification was omitted from the spreadsheet and was requested to be included on the updated sheets.

Upon completion of the discussion, the Board scheduled the next meeting for Monday, April 15, 2013 for 5:00PM.

With no other business to come before the Board, a motion be made by Mr. Hayes to adjourn, seconded by Mr. Collins and the Board adjourned at 7:21PM.