



March 28, 2013

The Personnel Board was called to order by Janis Parks, Human Resources Director in a meeting held, Monday, March 27, 2103 at 5:33 PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell, and Bobby Hayes was added via conference call.

Discussion included the process of redoing the salary study as the Board works toward a new classification pay plan. While the time frame is lengthy, the Mercer study took one year and not all data can be used; the Auburn Pay study is not being used either therefore, need to look at new cities for comparisons. Public Safety positions (Fire & Police) should be paid same.

Pay grid spreadsheets were discussed and determined that each classification needs to be addressed.

Upon completion of the discussion, the Board scheduled the next meeting for Monday, April 8, 2013 for 5:00PM.

With no other business to come before the Board, a motion be made by Mr. Darnell to adjourn, seconded by Mr. Collins and the Board adjourned at 8:27PM.