



Personnel Board

March 25, 2013

The Personnel Board was called to order by Janis Parks, Human Resources Director in a meeting held, Monday, March 18, 2103 at 5:05 PM in the Conference Room at Pelham City Hall.

Present were Board members, Jim Collins, Greg Darnell. Board member Bobby Hayes was added via conference call. Also in attendance was Mayor Gary Waters.

Discussion began with the spreadsheets outlining the comparisons to other surrounding cities. Included in the discussion was the number of steps and percent increases and why the differences. The spreadsheets only included a few classifications for comparisons. During the discussion, the Board requested modifications to entrance pay or Step 1 in those particular classifications. Other discussion included education incentive and its application for Pelham, as some of the comparisons municipalities did include education incentives.

The Personnel Board requested the remaining classification comparison spreadsheets be prepared to review in order finalize the proposed pay plan. Board member Greg Darnell recommended the Board meet on Wednesday, March 20, 2013 at 5:00PM.

With no other business to come before the Board, a motion was made by Mr. Darnell to adjourn, seconded by Mr. Collins and the Board adjourned at 7:00PM.

At the preparation of these minutes, Board member Greg Darnell advised that he would be unable to attend the Wednesday meeting for March 20, 2013 due to a prior engagement. Therefore, the next meeting for the Personnel Board will be scheduled for Wednesday, March 27, 2013 beginning at 5:30PM.