

Personnel Board

October 3, 2012

The Personnel Board was called to order by Jerry Nolen, Human Resources Director, in a meeting held on October 3, 2012 at 5:30PM in the Conference Room at Pelham City Hall.

Present were Board Members, Greg Darnell, Bobby Hayes and Jim Collins; also present were Jerry Nolen H.R. Director and Gary Waters Mayor Elect for the City of Pelham.

Mr. Hayes asked if the Board could go into executive session and it was unanimous by the board. They also asked Gary Waters Mayor Elect to be present.

After the board came out of the executive session Mr. Hayes nominated Jim Collins as the third member of the Board and Mr. Darnell agreed with the selection. Mr. Collins expressed accepted the nomination of the third member.

Jim Collins and Mr. Darnell wanted to know if the attorney had responded to the wrongful termination case on Dale Bailey. Mr. Hayes responded that he had talked to Emily Marks; Attorney that is handling this case also said he had talked to Butch Ellis the City Attorney. Mr. Collins also stated that all Board members needs to be informed of any suit or case when it is regards to the Board. Mr. Hayes assured them that the response had been completed by Emily Marks.

Gary Waters asked for permission to speak and commented that he was going to work closely with the Personnel Board on a lot of issues that are currently under review especially the pay classification plan for the City of Pelham. Gary Waters asked Mr. Collins and Mr. Darnell if they had a problem using a conference call to Mr. Hayes in case Mr. Hayes was out of town. The Board agreed that it would be fine to communicate with Mr. Hayes by using a conference call line.

A motion to adjourn was made and seconded and the meeting adjourned at 7:22 PM.