



April 11, 2012

The Personnel Board was called to order by board member Bobby Hayes, in a meeting held, Tuesday, April 10, 2012 at 12:00PM in the Municipal Court room of the Police Headquarters building.

All board members were present including Jerry Nolen, Human Resources Director and Janis Parks, Administrative Assistant. Other attendees included Captain Larry Palmer, Police; Lt. Pete Folmar, Police; Al Vreeland, Attorney.

Mr. Hayes opened with a presentation to Mr. James Burks in recognition of his service on the Personnel Board for the past 22 years. Mr. Burks was replaced by the City Council appointee, Greg Darnell. Mr. Burks then addressed the audience and other board members to thank Mr. Hayes for the appointment many years ago and expressed that this is a great city. Mr. Burks also stated he hopes to see changes in the future to resolve some of the personnel issues.

Mr. Hayes brought forth a motion to recess into Executive Session, with a second by Greg Darnell. All voted in favor of the motion and the board recessed at 12:03PM to reconvene at 1:30PM.

At 1:29PM, Mr. Hayes reconvened the board and brought forth old business to announce the establishing of an Employee Voluntary Sick Bank. (Included in these minutes are the documents explaining the voluntary Sick Bank). This action was passed by the board in 2011 and since Mr. Collins was involved in that process, he offered the explanation of the need and use of the Voluntary Sick Bank. Since this does not have to be passed again, it will become part of the Rules & Regulations. There were no questions.

At this time, Mr. Hayes announced the board would be hearing three (3) employee termination appeals. Mr. Collins requested to speak and advised that while there was pending litigation against the City of Pelham of which he was a named Plaintiff, he felt that in his personal opinion it would be best to recuse himself from the hearings. It was his option and he was not told by anyone that he had to recuse himself. Mr. Collins stated he had confidence in this board.

Mr. Hayes called for the first appeal from Dale Bailey.

(At this time, Ms. Parks began to tape the proceedings.) All testimony is available on tape, including a request from Jason Carden's attorney requesting his appeal on the reason for the suspension.

A motion was made to adjourn at 2:15PM.