



December 23, 2009

The Personnel Board was called to order by Jerry Nolen, Human Resources Director in a meeting held, Friday, December 18, 2009 at 8:00AM in the Conference Room at Pelham City Hall for the quarterly meeting of the Personnel Board.

Present for this meeting were Board members Jim Collins, James Burks and Mark Delk; also present were Jerry Nolen, Human Resources Director; Fire Chief Danny Ray and Janis Parks, Administrative Assistant.

Discussions began with Jerry Nolen advising the Board of the agenda topics which included Retiree Health Insurance Ordinance and proposed changes, salary survey by the Mercer Group and timelines.

Chief Danny Ray advised during the discussion that there is currently no candidate eligibility list for the Fire department. The list expired in March of this year and no extension requested. In order to establish an eligibility list, there will need to be an open competitive test. At this time, there is no budgeted money available to give this test. Funding was eliminated from the 2009-2010 budget. Civil Service Law Rules explains further requirement and can be found under 3.7 and 4.1.

Also discussions of the salary study from the Mercer Group included information that the contract had not yet been signed, that upon the completion of the study, Mercer would not be providing job descriptions, nor would there be any benefits identified.

The next quarterly meeting for the Personnel Board will be held on Friday, March 26, 2010 at 8:00AM in the Conference Room at Pelham City Hall.

The Personnel Board concluded the meeting and adjourned at 8:50AM.