CITY OF PELHAM – WORK SESSION

Pelham City Hall – Council Conference Room
December 17, 2012 – 6:00 p.m.

MINUTES

Proper notice of the regular scheduled Pelham City Council Work Session was given at least 72 hours in advance of such public meeting and the notice remained posted through the scheduled meeting.

Members of the Pelham City Council met on December 17, 2012 at 6:00 p.m. The regular work session was held in the Council Conference Room in Pelham City Hall and was open to the public. The work session was called to order by Council President Rick Hayes at 6:00 p.m.

Call to Order

Roll Call

The following elected officials were present:

Mayor Gary W. Waters
Council President Rick Hayes
Councilmember Ron Scott
Councilmember Beth McMillan
Councilmember Maurice Mercer
Councilmember Karyl Rice

Media Present: Christine Boatwright, Shelby County Reporter; Martin Reed, Birmingham News.

Others present: City department heads, city employees and members of the public.

Approval of Minutes

A motion was made by Mrs. Rice to approve the December 3, 2012 regular work session minutes. The motion was seconded by Mr. Scott and by voice vote the motion was passed unanimously by those members present.

Mayor's Comments

Mayor Waters welcomed everyone in attendance. He elected to hold further comments to council meeting.

Review of Council Agenda

Council President Hayes reviewed the council agenda for December 17, 2012.

A. Call to Order

B. Invocation

C. Pledge of Allegiance

D. Roll Call

E. Consent Agenda

(A consent agenda is presented by the Council President at the beginning of a council meeting. Items presented on the consent agenda are considered routine and non-controversial and are organized apart from the rest of the agenda and are adopted by general consent without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be taken up either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the Council President and City Council.)

1. Approval of the December 17, 2012 City Council Agenda.

2. Approval of the December 3, 2012 regular City Council Meeting Minutes.

3. Approval of the following non-budgeted expenses from restricted fund accounts. None

F. Public Hearing – None

G. Mayor Gary W. Waters – Comments

H. Proclamations - None

I. Requests to Address the Council

Dewayne Moore, Alabama Crusaders Football Team

J. Old Business

K. New Business

1. Resolution 2012-12-17-01 for consideration to repeal the City of Pelham's Compensation Pay Plan adopted by Resolution 2011-10-05-01 effective February 1, 2013.

   Mayor Waters recapped the first meeting of the Pelham Pay Plan Revision Committee which was held on December 11, 2012. He stated there was a lot of work accomplished. The Committee anticipates completing their work and having a pay plan proposal to the council by February 1, 2013.

2. Resolution 2012-12-17-02 for consideration to declare as surplus property certain personal items (vehicles) of the City of Pelham and authorizing the disposal of said surplus property.

   Mayor Waters stated the total surplus vehicle count is now 21. There were no council comments.

3. Resolution 2012-12-17-03 for consideration to approve a lease agreement between Jerry Pate Turf & Irrigation, Inc., National Intergovernmental Purchasing Alliance, TCF Equipment Finance, Inc. and the City of Pelham in the amount of $ 18,270.12 per year for four years and further authorizing the mayor to sign such lease contract on behalf of the City. Lease payment will be included in the Ballantrae Golf Club's FY2013 operating budget.

   There were no council comments.

4. Resolution 2012-12-17-04 for consideration to approve and authorize a one-time voluntary employee vacation time sell back opportunity not to exceed 40 hours and payable on December 21, 2012. Expense will be included in the various FY2013 operating budgets.

   Mr. Mercer asked about the timing of the one-time payment. Janis Parks, Human Resources Director, stated there may have been a few employees who were not notified of the vacation sell-back opportunity. Mr. Hayes suggested changing the resolution to read an amount not to exceed $ 125,000.00 instead of $ 110,000.00. The council requested Ms. Parks attempt to contact those employees who may have been missed and give them an opportunity to participate. Mayor Waters mentioned the benefit to the city by removing a significant amount of accrued vacation time from the city's books.

5. Resolution 2012-12-17-05 for consideration to approve the extension of the term of office of City Clerk Tom Seale through the first council meeting in January 2013.

   There were no additional council comments.

Old Business – AS TIME PERMITS

1. Moore-Handley Property Opportunities.

   Mr. Hayes mentioned several opportunities, including Summer Classics. Mr. Scott asked if there would be any written documents by month end. Mr. Hayes asked the Mayor to issue a Memorandum of Understanding (MOU) to Summer Classics. The council agreed to authorize the Mayor to execute the MOU.

2. Sewer Rate Alternatives.

   Mr. Hayes asked Public Works Director Eddy Jowers to prepare additional options regarding a reduction in the sewer rates. Several proposals were discussed by the council. Mr. Hayes said several options are on the table for discussion in the coming weeks.

3. City Newsletter Options.

   Mr. Hayes confirmed with City Attorney Butch Ellis regarding issuing a Request for Proposals (RFP). Mr. Ellis and Mr. Hayes both felt the RFP was the appropriate action to take. Mr. Scott asked if the city clerk would prepare the RFP. Mr. Hayes said the city clerk would prepare the RPF for review by the full council. The city clerk was asked to provide the council a draft of the newsletter RFP issued in September 2012. Discussion followed regarding the number of issues per year to include in the RFP.

4. City Boards and Application Process.

   The council discussed the need for an applicant to forward a resume and attend board meetings prior to their appointment. Existing board members requesting reappointment would be asked to provide a letter to the city council detailing why they want to serve another term.

New Business – AS TIME PERMITS

1. Senior Citizen Bus Grant opportunity funded in part by the Alabama Department of Transportation (ALDOT).

Pelham Library Director Barbara Roberts discussed multiple options to fund another bus for the Pelham Senior Center. She discussed the matching ALDOT requirements and the contribution of the Shelby County Commission. Mrs. Rice asked the amount of the match. Mrs. Roberts stated $ 6,576.00 is the city's match for the bus. Mayor Waters noted the smaller bus would be much more efficient. Mrs. Rice moved to add a resolution to tonight's agenda for the purchase of the bus. The motion was seconded by Mrs. McMillan. The motion was approved by unanimous vote of the council.

2. Consideration of a name change for the Pelham Civic Complex to include the word "Ice" in the name.

   Mrs. Rice commented on the name change at the Civic Complex. Her suggestion was the "Pelham Civic Complex and Ice Arena". Pelham Civic Complex Director Danny Tate followed with additional comments. There was further discussion about opening up the naming of the facility to the public for their suggestions. Mr. Scott asked about advertising highway signage on I-65. Mr. Hayes asked a resolution be placed on the January 8, 2013 agenda regarding the name change.

3. Consideration for updating health insurance benefits for retired city employees.

   Mr. Hayes stated he had provided information to the council concerning the benefits change. Janis Parks, Human Resources Director, discussed the proposed change in the health insurance benefits. She reviewed the current benefits and how it was tied to the existing state requirements with regard to the retirement rules. Mayor Waters discussed the current inequities in the retirement benefits plan. He suggested moving forward on the proposed changes as soon as possible. Mr. Hayes talked about the unfairness of the current plan and this was an opportunity to fix the problem. Mr. Mercer proposed moving the effective date into the future thus allowing potential retirees the opportunity to plan their retirement date. Additional council discussion followed.

4. Mayor Waters discussed the ABC Application for 020 – Restaurant Retail Liquor License for applicants Frank Joseph Gattina and Craig Alan Atkins operating under the trade name Octane located at 2969 Pelham Parkway, Pelham, Alabama 35124. He stated the original application submitted to the city and approved by Resolution 2012-11-19-13 listed the applicant as Octane instead of restaurant owners Frank Gattina and Craig Atkins. This error has been corrected. Mayor Waters informed the council the owners were requesting approval under the correct name. Mrs. Rice moved to add the resolution to tonight's agenda. The motion was seconded by Mr. Mercer. The motion was approved by a unanimous vote of the council.

Public Announcements

The January 7, 2013 City Council Work Session has been rescheduled to Tuesday, January 8, 2013 at 6:00 p.m. due to the BCS National Championship football game.

Adjournment

Mr. Scott moved to adjourn the work session and said motion was seconded by Mrs. Rice. The motion passed unanimously by those members present and the work session was adjourned at 7:03 p.m.

Respectfully submitted this 17th day of December 2012.

Tom Seale, CMC, City Clerk

[SEAL]