

CITY OF PELHAM
Council Regular Work Session
Pelham City Hall – Council Conference Room
August 15, 2011 – 6 p.m.

MINUTES

Proper notice of the regularly scheduled Pelham City Council Work Session was given at least 72 hours in advance of such public meeting and the notice remained posted through the scheduled meeting.

Members of the Pelham City Council met on August 15, 2011 at 6:00 p.m. The work session was held in the Council Conference Room of Pelham City Hall and was open to the public.

The following elected officials were present:

Mayor Don Murphy
Council President Mike Dickens
Councilmember Bill Meadows
Councilmember Teresa Nichols
Councilmember Steve Powell
Councilmember Karyl Rice

Media Present: None

Others present: City department heads, city employees and members of the public.

The council work session was called to order by Council President Dickens at 6:05 p.m.

Approval of Minutes

Mr. Powell and Mrs. Rice requested changes in the August 1, 2011 work session minutes be reflected prior to their adoption. A motion was made by Mr. Powell to approve the August 1, 2011 work session minutes with the corrections noted. The motion was seconded by Mrs. Rice and by voice vote the motion passed unanimously.

Mayor's Comments

Mayor Murphy elected to hold his comments until council meeting.

Review of Council Agenda

Mr. Dickens reviewed the council agenda for August 15, 2011.

E. Consent Agenda

(A consent agenda is presented by the Council President at the beginning of a council meeting. Items presented on the consent agenda are considered routine and non-controversial and are organized apart from the rest of the agenda and are adopted by general consent without debate. Items may be removed from the consent agenda on the request of any one member. Removed

items may be taken up either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the Council President and City Council.)

1. Approval of August 15, 2011 City Council Agenda.
2. Approval of the August 1, 2011 regular City Council meeting minutes.
3. Approval of the following non-budgeted expenses from restricted fund accounts:

None

F. Public Hearing - None

G. Mayor's Comments

H. Proclamations - None

I. Requests to Address the Council – Pelham resident Holland Crim regarding signage in Pelham. Revenue Director Mike Morgan briefly discussed the history and purpose of the sign ordinance in Pelham.

J. Old Business

1. Resolution 2011-08-01-01 amending the Revenue Department's FY2011 budget by reducing line item "Legal and Professional", 428004, in the amount of \$ 900.00 to \$ 100.00 and increasing line item "Training and Travel", 414004, in the amount of \$ 900.00 to \$ 2,900.00. No council comments.

K. New Business

1. Resolution 2011-08-15-01 approving the education incentive eligibility for Police Department employee Sgt. Mike Roberts for an Associate degree in Criminal Justice from Jefferson State Community College and a Bachelor of Science degree in Criminal Justice from a 4-year institution to be named at a later date. Dr. Nichols stated the Education Incentive Committee met and recommended approval of the request. There were no additional council comments.
2. Resolution 2011-08-15-02 review of the Pelham Fire Department's FY2011 fiscal year budget for the purpose of amending several revenue and expense line items. (1st Reading) Fire Chief Danny Ray commented on the donation received from Colonial Pipeline following the recent tornados in Alabama. Chief Ray informed the council on recent enhancements made at Colonial Pipeline and the donation of a deluge foam machine for fire suppression. The \$ 1,000 will be used to purchase foam for the foam machine. Chief Ray discussed the other requests to move funds within the Fire Department's FY2011 budget. Mr. Meadows asked what the foam machine would be used for. Chief Ray explained the process of fighting petroleum fires with foam. Dr. Nichols said that this was a wise use of the \$ 1,000 donation.
3. Resolution 2011-08-15-03 authorizing the purchase of real property plus closing costs for the purpose of comprehensive infrastructure improvements in the City of Pelham. Requirements for closing include, but are not limited to, a satisfactory survey, appraisal and owner's title insurance. (1st Reading) Mr. Dickens requested the council suspend the rule for immediate consideration. Mr. Powell voiced concerns about suspending the rule. Mr. Meadows requested a first reading tonight with a special called council meeting for August 22, 2011.

Mrs. Rice stated the council would need to state a start time for the meeting. Mr. Dickens stated the council meeting would follow the work session at 7 p.m. on August 22, 2011.

4. Ordinance 257-4 establishing a revised education incentive for City of Pelham classified employees and repealing Ordinances 257, 257-1, 257-2 and 257-3 to become effective upon its passage and posting as required by law. (1st Reading) Mr. Dickens announced the Compensation Program Study Committee would meet on August 18, 2011 at 10 a.m. Mr. Powell requested an update on the auditor's comments and the information from Human Resources regarding the impact of the education incentive. Dr. Nichols read an e-mail from City Clerk Tom Seale which referenced comments from city auditor Lee Willoughby. Mr. Willoughby stated he reviewed the proposed revisions to the Education Incentive Ordinance and nothing he read gave him any problems. He stated he actually liked the education requirements incorporated in the pay scales. He further said the revisions eliminates the need for an Education Committee and clears up a lot of potential issues that could arise in the future. Per Mr. Powell's request, Janis Parks, City of Pelham Human Resources, reported her findings on the impact the education incentive has had on the employees who have received their degree after being employed with the City of Pelham. Further discussion followed and Ms. Parks stated the education incentive since its inception has had an overall positive impact to the employees of the City of Pelham.

Old Work Session Business – AS TIME PERMITS

New Work Session Business – AS TIME PERMITS

Announcements

1. Special Council Work Session, Monday, August 22, 2011 at 6 p.m.
2. Rescheduling of the September 5, 2011 council meeting (Labor Day) to September 12, 2011.

Adjournment

Mr. Meadows moved to adjourn the work session and said motion was seconded by Mr. Powell. The motion passed unanimously by those present and the work session was adjourned at 6:47 p.m.

Respectfully submitted,



Tom Seale, CMC, City Clerk

