

CITY OF PELHAM
Council Work Session
Pelham City Hall – Council Conference Room
July 18, 2011 – 6 p.m.

MINUTES

Members of the Pelham City Council met on July 18, 2011 at 6:00 p.m. The work session was held in the Council Conference Room of Pelham City Hall and was open to the public.

The following elected officials were present:

Mayor Don Murphy
Council President Mike Dickens
Councilmember Bill Meadows (Left at 6:20 p.m.)
Councilmember Teresa Nichols
Councilmember Steve Powell
Councilmember Karyl Rice

Media Present: Neal Wagner, Shelby County Reporter

Others present: City department heads, city employees and members of the public.

The council work session was called to order by Council President Dickens at 6:04 p.m.

Approval of Minutes

Mr. Powell made suggested changes to the minutes of July 11, 2011. A motion was made by Mr. Meadows to approve the July 11, 2011 work session minutes. The motion was seconded by Mr. Powell and by voice vote the motion passed unanimously.

Mayor's Comments

Mayor Murphy mentioned the new county commission redistricting plans and asked if the council had any comments. Mayor Murphy stated Pelham was being divided which will dilute our influence on the County Commission. He preferred the cities in the county be left whole and represented by a single commissioner. Currently the city is divided into two commission districts. Members of the council expressed concerns about Pelham being divided among numerous districts. Mr. Meadows was selected by the council to attend the County Commission's public hearing being held tonight to discuss the redistricting plan. He said additional comments will be held until council meeting.

Review of Council Agenda

Mr. Dickens reviewed the council agenda for July 18, 2011.

E. Consent Agenda

(A consent agenda is presented by the Council President at the beginning of a council meeting. Items presented on the consent agenda are considered routine and non-controversial and are organized apart from the rest of the agenda and are adopted by general consent without debate. Items may be removed from the consent agenda on the request of any one member. Removed items may be taken up either immediately after the consent agenda is approved or placed later on the agenda at the discretion of the Council President and City Council.)

1. Approval of July 18, 2011 City Council Agenda.
2. Approval of the July 11, 2011 regular City Council meeting minutes.
3. Approval of the following non-budgeted expenses from restricted fund accounts:
 - a. 911 Fund – Current Balance: \$ 42,297.75
 1. Request for emergency purchase of one weather radio in the amount of \$ 29.88. (Police Department)

F. Public Hearing - NONE

G. Mayor's Comments

H. Proclamations - NONE

I. Requests to Address the Council - Greg Darnell, representing a group formed to offer recommendations and suggestions at the Pelham Civic Complex.

J. Old Business

1. Resolution 2011-07-11-03 suspending the City of Pelham's approval of future education incentives pending the incorporation of said education incentive into the City Council approved job classifications and universal compensation pay scale matrix currently under development. (1st Reading: July 11, 2011) Mr. Powell talked with Tracy Roberts with the Alabama League of Municipalities regarding the pending resolution. Mr. Roberts said a resolution cannot amend an ordinance. His advice was to repeal, modify or place a moratorium on the ordinance. He advised against a moratorium. A motion to table Resolution 2011-07-11-03 as made by Mr. Powell and duly seconded by Dr. Nichols. Dr. Nichols stated Mayor Murphy had forwarded an opinion letter from City Attorney Butch Ellis regarding the implementation of the compensation study. Said motion to table the resolution was unanimously passed by all members present. Dr. Nichols asked the council to consider holding a work session to discuss the compensation study and other issues related to employee compensation. Mr. Dickens said there are a lot of loose ends and the council needs to sit down and talk through the issues. He asked, "Do we need an education incentive?" Mr. Dickens said we need a career path for our employees which should be developed by the Human Resources Department. Employees need to know how to move up in the organization. Several different work session dates were discussed.

The council set the work session for Monday, August 22, 2011, at 6 p.m. in the Council Conference Room at City Hall. Dr. Nichols inquired as to whether the Compensation Committee had met. Mr. Dickens said he planned to talk to the Mayor about the Committee tonight but plans were for the Committee to meet early next week.

K. New Business

1. Resolution 2011-07-18-01 amending the Public Works Department's FY2011 budget by reducing line item "Repair and Maintenance-Streets", 412531, in the amount of \$ 3,500.00 to \$ 16,500.00 and increasing line item "Animal Control", 433431, in the amount of \$ 3,500.00 to \$ 13,000.00. (1st Reading) Public Works has seen an increase in the number of strays which has resulted in an increase in the expense. City Clerk Tom Seale stated money was being moved within the Public Works budget.
2. Resolution 2011-07-18-02 reappointing Sally Fulton to the Pelham Library Board with the term ending on September 30, 2015. The council requested resumes for reappointments and new appointments in the future.

Old Business – AS TIME PERMITS

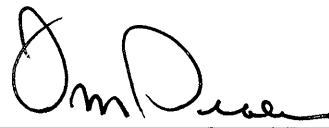
New Business – AS TIME PERMITS

Announcements

Adjournment

Mr. Powell moved to adjourn the work session and said motion was seconded by Mrs. Rice. The motion passed unanimously by those present and the work session was adjourned at 6:40 p.m.

Respectfully submitted,



Tom Seale, City Clerk

