

**City of Pelham
City Council Work Session**

April 6, 2009

MINUTES

Members of the Pelham City Council met on April 6, 2009 at 5:30 p.m. with President Mike Dickens presiding. The meeting was held in the council chambers and open to the public.

The following elected officials were present:

Mayor Don Murphy
Mike Dickens, Council President
Bill Meadows, Councilmember
Teresa Nichols, Councilmember
Karyl Rice, Councilmember
Steve Powell, Councilmember

Media Present: None

Others present: Chief Danny Ray, Tom Seale, Mike Morgan, Janis Parks, Lynn Waters, Gary Waters, Randy Rigsby, Jesse Jowers, Eddy Jowers, Findley Frazer, Larry Watts, Jenny Gray, Lee Willoughby, and Danny Brannon

Steve Powell moved to approve the March 23, 2009 work session minutes as written, and Teresa Nichols seconded the motion. The motion passed unanimously.

Mayor's comments: Mayor Murphy saved his comments for the council meeting.

Audit Review: Jenny Gray, Lee Willoughby and Danny Brannon with Moses, Phillips, Young, Brannon and Henninger, LLP presented an overview of the FY 2008 Financial Statements.

Teresa Nichols recommended a procedural review of HR procedures regarding the education incentive pay to include the following:

1. Identify everyone who gets the incentive pay
2. Insure that all appropriate documentation is in place to support the pay
 - a. transcript of graduation and degree earned
 - b. college, university, or special school is accredited by US Department of Education approved accrediting agency
3. Ensure that appropriate "related degree" designation for additional 5% is in line with ordinance specifications (Attachment 1)
4. Report any abnormalities and corrections that need to be made

The council took a 3 minute break at 6:13 p.m. following the audit review. The work session reconvened at 6:16 p.m.

The agenda and other general business matters of the city were discussed.

Resolution 2009-04-20-01 considering financial donation to area schools: Mike Dickens stated he is not in favor of amending the budget to transfer additional funds to the schools. Since Valley Intermediate, Riverchase Middle and Pelham High Schools made special requests in October 2008 and received additional funding at that time, he suggested that Valley Elementary School receive the balance of money allocated for schools in the FY2009 municipal budget - \$17,243.00. This will be presented as Option 3. Karyl Rice commented that the allocations to schools in October was not intended to replace reimbursement of the city utilities and garbage fees they have paid as provided in Resolution 2007-09-17-05.

Resolution 2009-04-20-02 considering a 10% education incentive for employee: Teresa Nichols moved to table the resolution until a review of the education incentive pay could be completed by auditors. Karyl Rice seconded the motion and it passed unanimously.

Teresa Nichols moved to add a resolution to the agenda to allow the city to go onto private property to clean a drainage ditch adjoining Saddle Run. Steve Powell seconded the motion. Bill Meadows asked the motion to be amended to include consulting with the city attorney. Teresa Nichols stated we have done so, and she has a three page response from City Attorney Butch Ellis. The discussion continued. Bill Meadows made a motion to recess. It failed due to the lack of a second. Mike Dickens asked the motion to be changed to include the resolution on the April 20 agenda. Everyone agreed and the motion passed unanimously.

Changes to the agenda – None

Bill Meadows moved to adjourn, and Teresa Nichols seconded the motion. It passed unanimously, and the meeting adjourned at 6:59 p.m.



Donna Treslar, City Clerk